

## **Summit Valley Horse Center Policy**

## **Board Assessment of Organizational Effectiveness**

WHEREAS, Summit Valley Horse Center (Charity/Foundation) board of directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives,

IT IS THEREFORE RESOLVED THAT the (Charity/Foundation) board of directors adopts the following policy:

- 1. At least once every two years, the (Charity/Foundation) will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
- 2. Such an assessment will be conducted under the authority of the Summit Valley Horse Center Committee of the Board.
- 3. The (Charity/Foundation) Board will receive a written report of this assessment:
- (a) Describing the activities that the (Charity/Foundation) undertook in the prior two years to achieve its goals and objectives,
- (b) Identifying the measures used to assess the (Charity/Foundation)'s effectiveness in achieving its goals and objectives,
- (c) Analyzing the effectiveness of the (Charity/Foundation)'s programs in achieving the Foundation's goals and objectives,
- (d) Recommending future actions the (Charity/Foundation) might take to increase effectiveness based on the findings.
- 4. At the conclusion of this process, the (Charity/Foundation) will revise the goals and objectives for the Foundation, as needed, for the upcoming term and will suggest means of measuring them.