

## **Organizational Non-discrimination Policy**

## SECTION 1. PURPOSE:

The Summit Valley Horse Center (SVHC) is a non-profit 501.C organization. The SVHC board of directors seeks to establish a non-discrimination policy as it is an organization that welcomes all individuals to its equine learning and outdoor horse programs.

## **SECTION 2. PROCEDURE:**

To the extent required by Article 15 of the Executive Law (also known as the Human Rights Law) and all other State and Federal statutory and constitutional nondiscrimination provisions, the Board of Directors or the Summit Valley Horse Center, LLC staff will not discriminate against any volunteer, participant, vendor or contractor because of race, creed, color, sex (including gender identity or expression), national origin, sexual orientation, military status, age, disability, predisposing genetic characteristics, marital status or domestic violence victim status.

## **SECTION 3. LIMITATIONS:**

Due to the outdoor nature and working with livestock, individuals with disabilities may be required to provide their own additional support and or equipment to participate. The SVHC is not currently licensed as a disability or therapeutic center.

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